



FACULTY: *Economic and Social Sciences*
COURSE: *Economics*
LEVEL OF EDUCATION: *first-level studies (bachelor)*
FORM OF EDUCATION: *full-time*
PROFILE: *practical*

SUBJECT CARD (Syllabus)

Subject Name: Finance Management					ECTS credits: 2	
Lecturer: according to the list of lecturers and the schedule of classes						
Year: 3	Lectures	Seminars	Laboratory exercises	Exercise	BUNA*	Form of credit*
Semester: 5	0	0	0	24	12	ZO
* E – exam; Z – credit; ZO – passing with an assessment; BUNA – without the participation of an academic teacher						
Purpose of the course: the <i>basic objective of the subject is to transfer knowledge and skills in the field of effective management of the company's finances. The subject is also to show students the connections between different functional and strategic decisions in the enterprise and the possibilities of their flexible correction.</i>						
Didactic methods : <i>activating activities, group work, practical exercises, project.</i>						
Prerequisites: <i>knowledge of the structure of the financial statements and the ability to read the economic information contained therein. Knowledge of the principles of the accounting system in the enterprise is also required. The student should be able to define the outstanding goals of the enterprise, as well as identify them with the financial results of the enterprise.</i>						
No	Subject matter of the classes					
I	LECTURES: not applicable					
II	SEMINARS: not applicable					
III	LABORATORY EXERCISES: not applicable					
IV	EXERCISE: 1. The concept, essence and objectives of financial management in an enterprise. 2. The time value of money (future and present) - repetition. 3. Financial efficiency in the enterprise – management of property resources, investment activity. 4. Financial structure in the enterprise – sources of financing activities, shaping the structure of capital and the cost of equity and foreign capital. Financial analysis. 5. Formation of the financial result in the enterprise - operating leverage, financial risk and leverage, combined leverage and its impact on the financial result. 6. Assessment of the financial condition of the enterprise.					
V	BUNA: not applicable					
Learning outcomes						
Directional effects – symbol and specification				Objective effects – specification		
in the field of <u>KNOWLEDGE</u>:						
P6U_W	P6S_WG	E1_W01 Has a comprehensive knowledge of the place of economics in the system of sciences, its character, methodology and		Has knowledge in the field of financial planning of the company. Knows theories about the financial management of an enterprise and their use, which serves the implementation of the key objectives of the enterprise. Knows theories about financial management and their use, which serves to achieve the key objectives of the company' operations.		



		related to other scientific disciplines, knows and understands the basic terminology of economic sciences along with the application of this practical knowledge in business activities.	
P6U_W	P6S_WGP6S_WK	E1_W03 Identifies mutual relations between phenomena, entities, structures and economic institutions on a microeconomic and sectoral scale, both in real and monetary terms, including in the field of selected specialization in the field of economics. Knows how to put this knowledge into practice.	<p>Discusses the basic records of economic operations from financial accounting. Characterizes the financial decisions made in the company and the effects of these decisions, in the short and long term.</p> <p>Characterizes the basic methods and techniques, tools and materials used in financial planning. Lists and defines the basic concepts related to financial planning. Knows the principles and methods of financial analysis.</p> <p>Discusses the behavior of the enterprise in the financial market during financial planning procedures.</p>
P6U_W	P6S_WG	E1_W04 Knows and understands at an advanced level the application of selected mathematical, statistical methods and IT tools for the collection, analysis and presentation of economic and social data and their practical application in professional activities.	
P6U_W	P6S_WG	E1_W07. Has the knowledge necessary to run a business, explains and illustrates the importance of norms and rules (legal, technical-organizational, moral, ethical) organizing the structures and institutions of	



		economics. Knows and understands selected facts, objects, phenomena, as well as complex relationships between them.	
P6U_W	P6S_WG P6S_WK	E1_W08 Has knowledge of the processes of development and transformation of entities, institutions and economic structures; recognizes the essence and determinants of entrepreneurial activities and the importance of innovation in building knowledge-based competitiveness	Analyzes the implementation of financial planning on the capital market based on financial indicators and the analysis of the company's financial liquidity. Describes economic phenomena and processes taking place in an enterprise.
in terms of SKILLS:			
P6U_U	P6S_UW	E1_U01 Is able to correctly observe and interpret economic phenomena and economic processes in the context of legal, technological, political and cultural changes.	Designs and proposes alternative solutions for the management and management of basic economic processes taking place in the enterprise. Is able to conduct a financial analysis of the company and interpret its results in relation to individual areas of the company's operation.
P6U_U	P6S_UW	E1_U02 Is able to use his theoretical knowledge and effectively and effectively obtain reliable data from primary and secondary sources to analyze specific economic processes and phenomena in the field of economic disciplines.	
P6U_U	P6S_UK P6S_UW P6S_UO	E1_U07 Can collaborate with others as part of teamwork or as a leader; takes a step in the analysis and evaluation of alternative solutions to economic problems and selects methods and instruments that allow rational resolution and optimization of them.	
			Anticipates crisis situations in the enterprise, analyzes and evaluates the functioning of economic processes in the aspect of financial accounting.



in the field of SOCIAL COMPETENCES:

P6U_K	P6S_KR P6S_KK	E1_K01 Is ready to critically assess the level of his knowledge; recognizes the importance of knowledge in solving cognitive and practical problems and consults experts in case of difficulty in solving the problem on his/her own.	<p>Shows creativity in the records of economic operations, knows the rules. Knows how to apply any amendments to the law regarding the Accounting Act. Using the acquired knowledge about the functioning of the company in such a way as to contribute to increasing its efficiency.</p> <p>Willingly undertakes work in a team, maintaining an assertive attitude. Uses the acquired knowledge about the functioning of the company in such a way as to contribute to increasing efficiency.</p> <p>Is sensitive to all kinds of shortcomings and irregularities in the interpretation of the provisions of the balance sheet law. Various types of irregularities and shortcomings are tried to be eliminated as soon as possible. Shows responsibility for the decisions taken and knows how to defend them.</p> <p>Strives for independent and effective work in learning about the functioning of laws, norms and principles of financial accounting at the basic level. Further improves his/her competences in matters related to corporate finance.</p>
P6U_K	P6S_KO P6S_KR	E1_K02 Is able to actively cooperate in teams, including international ones, and take on various roles with respect for social, cultural and legal norms, and perform responsible roles in the team, being aware of the decisions they make, and also takes responsibility for the results of their work and the whole team.	
P6U_K	P6S_KR	E1_K03 Is ready to recognize the importance of knowledge in solving problems related to the development, implementation, analysis and evaluation of economic processes in various types of organizations and to consult experts in this regard in case of difficulties in solving them yourself.	
P6U_K	P6S_KO P6S_KR	E1_K06 Is able to think in an entrepreneurial way and skillfully communicate with the environment; adapts to new situations and conditions, acquires resistance to failure and stress.	

Ways to verify the outcome of this learning (KNOWLEDGE, SKILLS, SOCIAL COMPETENCES)



Effects(symbol)	Written exam	Oral exam	Colloquium	Essay/Paper	Homework	Individual presentation	Group presentation	Activity in class	Participation in the discussion	Individual project	Group project
E1_W01, E1_W03, E1_W04, E1_W07, E1_W08			X		X				X		X
E1_U01, E1_U02, E1_U07,			X		X						X
E1_K01, E1_K02, E1_K03, E1_K06			X		X				X		
Form and conditions of passing the subject: realization of the group project, passing based on practical tasks, exercises											
The student's workload needed to achieve learning outcomes in hours and ECTS credits											
Contact hours with an academic teacher											
Types of classes										Number of hours	
Participation in lectures											
Participation in seminars											
Participation in exercises										24	
Participation in laboratory classes											
Consultations (2 hours for the lecture, 1 hour for one training group, conv., sem.)											
Sum of										24	
Student's own work divided into time (examples of student work forms)											
Form of student work										Number of hours	
Preparing for classes										6	
Writing a paper/project/essay											
Gathering materials and preparing presentations										9	
Self-reading										15	
Preparing for colloquia/tests										6	
Preparing for the written/oral exam in a subject											
Preparation for written/oral credit in a subject											
Sum of										36	
Total (contact hours + student's own work)										60	
										2 ECTS	
1.including the number of ECTS credits for contact hours with the direct participation of an academic teacher										0.5 ECTS	
2.including the number of ECTS credits for hours carried out in the form of independent work										1.5 ECTS	
Classes with a practical profile											
Types of classes						Number of hours					
Participation in laboratory exercises											
Preparing for practical credit						60					
Sum of						60					
Number of ECTS credits for practical classes						ECTS 2					
Basic literature:											
1. E. Brigham, Financial Management. Theory and Practice, Cengage Learning EMEA, Hampshire 2023.											



2. A.C. Shapiro, P. Hanouna, A. Sarin, *Multinational Financial Management*, John Wiley & Sons Inc, Hoboken 2024.

Supplementary literature:

1. R. Nolan, *Financial Management. Theory and Practice*, Clarye International, New York 2022.

Acceptance of the Vice-Rector: