



FACULTY: *Economic and Social Sciences*
COURSE: *Economics*
LEVEL OF EDUCATION: *first-level studies (bachelor)*
FORM OF EDUCATION: *full-time*
PROFILE: *practical*

SUBJECT CARD (Syllabus)

Title: Economics and Organization of Enterprises				ECTS credits: 4		
Moderator: according to the list of lecturers and the schedule of classes						
Year: 2	Lectures	Seminars	Laboratory exercises	Exercise	BUNA*	Form of credit*
Semester: 3	12	0	0	24	12	E/ZO
* E – exam; Z –credit; ZO – passing with an assessment; BUNA – without the participation of an academic teacher						
The aim of the course: <i>to introduce students to the issues of the functioning of enterprises, and above all to bring closer the theoretical and practical foundations regarding their operation, general principles and specifics of functioning, financing of activities, new methods of managing enterprises helpful in making appropriate management decisions, with particular emphasis on economic issues.</i>						
Didactic methods: <i>lectures with multimedia presentations, case studies, and activity in groups, cooperation. Exercises using activating methods.</i>						
Prerequisites: <i>field of organization and management of a business entity. Ability to conduct basic analyzes of the functioning of the enterprise. Competences - cooperation in a team, economic decision-making.</i>						
No	Subject matter of the classes					
I	LECTURE: 1. Basic concepts in the field of economics. 2. Enterprise value management: risk-adjusted value measures, capital allocation. 3. Fixed assets. Working capital. 4. Wages and salaries. 5. Material and storage management. 6. Investment economy. Renovation economy. 7. Production management. 8. Spatial organization of the production process. 9. Scheduling repetitive and unique production. 10. Reliability of production processes.					
II	SEMINARS: not applicable					
III	LABORATORY EXERCISES : not applicable					
IV	EXERCISE: 1. Review and dependencies of basic concepts in the field of economics. 2. Enterprise value management. Measurement of entrepreneurialvalue and shareholder value. 3. Techniques of financial recovery restructuring. 4. Production capacity. 5. Financing the activities of the enterprise.					
V	BUNA: 1. Types of working times. 2. Labor standards. 3. Wages and salaries.					
Learning outcomes						
Directional effects – symbol and specification				Obiective effects – specification		



in the field of KNOWLEDGE :			
P6U_W	P6S_WG P6S_WK	E1_W02 Knows and understands economic conditions, forms and standards, as well as phenomena and processes related to the market. Has knowledge of economic structures and institutions, as well as their elements, characteristics and development.	<p>Discusses issues in the field of economics. Knows the concepts of economics and organization of enterprises, the resources of factors of production and proposes ways of rational use of them.</p> <p>Describes the relationships related to the value creation of a business entity. Analyzes the resources of the factors of production and proposes ways to rationally use them. Identifies factors that shape the efficiency of enterprises.</p> <p>Discusses issues related to the employment and remuneration of an employee in the organization. Understands salary planning and budgeting in the enterprise. Cites key information and also independently identifies the tools needed to solve a given problem while justifying the choice.</p>
P6U_W	P6S_WGP6S_WK	E1_W03 Identifies mutual relations between phenomena, entities, structures and economic institutions on a microeconomic and sectoral scale, both in real and monetary terms, including in the field of selected specialization in the field of economics. He knows how to put this knowledge into practice.	
P6U_W	P6S_WG	E1_W04 Knows and understands at an advanced level the application of selected mathematical, statistical methods and IT tools for the collection, analysis and presentation of economic and social data and their practical	



		application in professional activities.	
P6U_W	P6S_WG	E1_W05 Knows and understands at an advanced degree the knowledge of man as an entity creating economic structures; knows the rules of human behavior in terms of satisfying needs, has elementary knowledge of the principles and motives of human action in the process of creating and implementing tasks and organizational changes of these structures. Knows how to apply knowledge in practice.	Presents methods for measuring the value of an organization, determining the effectiveness and efficiency and determinants of its asset management.
P6U_W	P6S_WG	E1_W07 Has the knowledge necessary to conduct business, explains and illustrates the importance of norms and rules (legal, technical-organizational, moral, ethical) organizing the structures and institutions of economics. Knows and understands selected facts, objects, phenomena, as well as complex relationships between them.	Presents the norms and principles of property management. Knows the rules, procedures and processes characteristic of business activity.



P6U_W	P6S_WGP6S_WK	E1_W09 Knows and understands the principles of the functioning of the market economy and knows the basic principles of creating and developing various forms of entrepreneurship. Knows how to put this knowledge into practice.	Has knowledge of restructuring processes. Knows the techniques of financial recovery restructuring in the company.
P6U_W	P6S_WG	E1_W15 Has specialist knowledge in the field of transport economics; recognizes its place in the system of sciences, transport processes and phenomena and knows the methods, tools, data acquisition techniques describing the transport market. Knows how to put this knowledge into practice.	Knows and understands the metrics of transport work. Is able to calculate the income elasticity of the demand for transport services and carry out a load analysis of the transport line.
in terms of <u>SKILLS</u>:			
P6U_U	P6S_UW	E1_U01 Is able to correctly observe and interpret economic phenomena and economic processes in the context of legal, technological, political and cultural changes.	Correctly observes and interprets phenomena characteristic of the activity of the subject. Is able to use theoretical knowledge to describe and analyze cause-and-effect relationships in the activity and effectiveness of enterprises.
P6U_U	P6S_UW	E1_U02 Is able to use his theoretical knowledge and effectively and effectively obtain reliable data from primary and secondary sources to analyze specific economic processes and phenomena in the field of economic disciplines.	Collects reliable data characterizing specific areas of management in the organization. Can analyze factors and optimize the course of economic processes in enterprises and their environment.



P6U_U	P6S_UW	E1_U03 Is able to properly analyze and prepare accounting and financial documentation for decision-making and accounting purposes and analyze and evaluate the processes and economic and social phenomena taking place.	<p>Forecasts processes and phenomena and predicts the consequences and risks of activities. Can document ongoing phenomena and economic processes in organizations. Is able to assess the management processes and the financial and economic results accompanying them.</p> <p>Formulates conclusions regarding specific areas of the company's activity. Applies business management methods to help them make the right management decisions.</p> <p>Uses knowledge to independently diagnose the detailed cases of the organization.</p> <p>Participates in team work assessing detailed cases of the organization's functioning. Solves decision-making problems in the field of current operations of the enterprise.</p>
P6U_U	P6S_UK P6S_UW P6S_UO	E1_U07 Can collaborate with others as part of teamwork or as a leader; takes a step in the analysis and evaluation of alternative solutions to economic problems and selects methods and instruments that allow rational resolution and optimization of them.	
P6U_U	P6S_UK P6S_UU	E1_U08 Has the ability to plan and organize the process of writing written papers on detailed issues using theoretical approaches, principles of collecting various data sources, their description and interpretation, and inference on the basis of current scientific literature (in connection with the selected specialty in the field of economics).	
P6U_U	P6S_UW	E1_U09 Is ready to perform tasks innovatively and solve complex and unusual problems in conditions burdened with risk and uncertainty, using normative systems, using specialized terminology	
in the field of SOCIAL COMPETENCES:			
P6U_K	P6S_KR P6S_KK	E1_K01 Is ready to critically assess the level of his knowledge; recognizes the importance of	



		knowledge in solving cognitive and practical problems and consults experts in case of difficulty in solving the problem on his/her own.	<p>Is open to innovative concepts characteristic of enterprises. Can work in a group developing case studies and define priorities for the economic efficiency of enterprises. Resolves decision-making problems in the field of the current production enterprise. Works in a team, understands the importance of cooperation.</p> <p>Manifests ethical values in social and business contacts, respectfully refers to issues concerning the organization and its members.</p> <p>Independently complements and improves knowledge in the field of economics and organization of enterprises. Demonstrates creativity in complementing skills related to the functioning of enterprises.</p>
P6U_K	P6S_KO P6S_KR	E1_K02 Is able to actively cooperate in teams, including international ones, and take on various roles with respect for social, cultural and legal norms, and perform responsible roles in the team, being aware of the decisions they make, and also takes responsibility for the results of their work and the whole team.	
P6U_K	P6S_KR	E1_K03 Is ready to recognize the importance of knowledge in solving problems related to the development, implementation, analysis and evaluation of economic processes in various types of organizations and to consult experts in this regard in case of difficulties in solving them yourself.	
P6U_K	P6S_KO P6S_KR	E1_K06 Is able to think in an entrepreneurial way and skillfully communicate with the environment; adapts to new situations and conditions, acquires resistance to failure and stress.	

Ways to verify the outcome of this learning (*KNOWLEDGE, SKILLS, SOCIAL COMPETENCES*)

Effects(symbol)	Written exam	Oral exam	Colloquium	Essay/Paper	Homework	Individual presentation	Group presentation	Activity in class	Participation in the discussion	Individual project	Group project
E1_W02... W05 E1_W07, E1_W09, E1_W15	X		X		X			X			

